



Release Notes - ROMA 4.3.0.5

March 23rd, 2018

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1. Candidate Manager and Tasks filters changes

What?

The following filters' functionality in Candidate Manager and Tasks, is changing:

- Position filter is unified to one and include:
All positions, My positions, Current positions, Archived positions
- To use the filters (new 'Unified position', 'Recruiters', 'Created by' and 'Statuses') typing your search phrase is now needed (3 characters' minimum to start the search)
- All filters will be refreshed and return to default when moving between the Account / Sub account / Domain filter

* This feature will be available in staging on 17.3.19

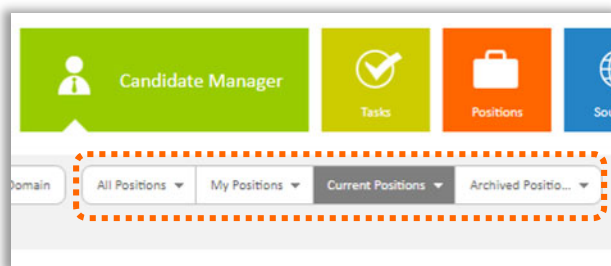
Why?

Improve performance of candidate search by reducing the filters load time (The data in the candidate search can be vast and takes time to load)

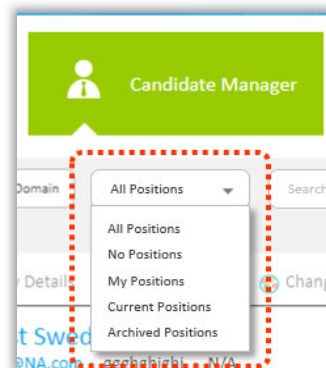
How?

1.1 Unified position filter

Old look:

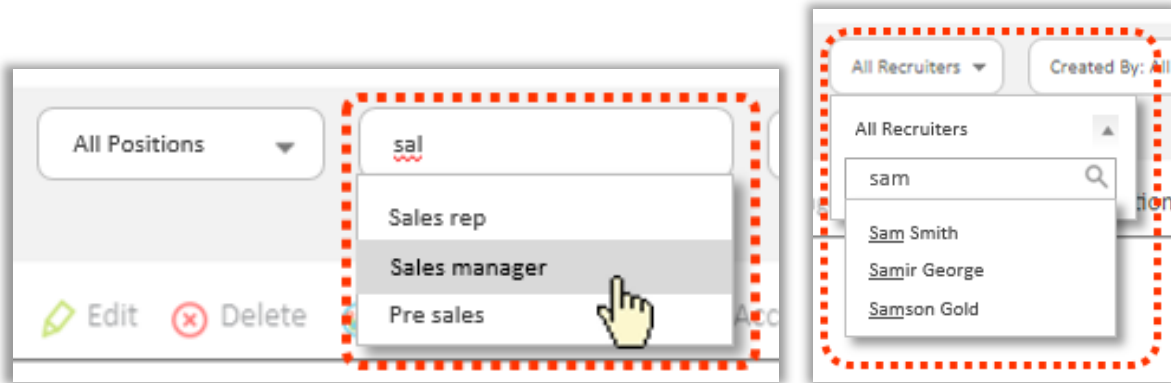


New unified Look:



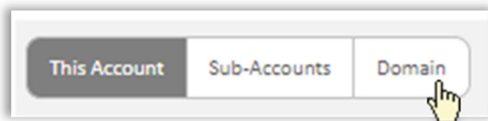
1.2 Filters data load upon search – new behavior

The search on the new unified 'Positions', 'Recruiters', 'Created By', 'Statuses' and 'Stages' filters will be performed upon typing at least 3 characters and then, filter data will load, for example:



1.3 Filters refresh to default upon account filter change

By changing the toggle of account/sub/domain – all the other filters are refreshed to default ('Select')



2. Additional application form fields

What?

New optional section – General Employment Information – added to the application form, candidate portal and candidate card. The section will contain 3 single choice question:

1. Are you working?
2. Do you have any income support?
3. Do you belong to a 'disabled workers' category?

* Fields are currently translated to English, Hebrew and Italian. If you wish to use them in another language in your account, please contact your customer success representative.

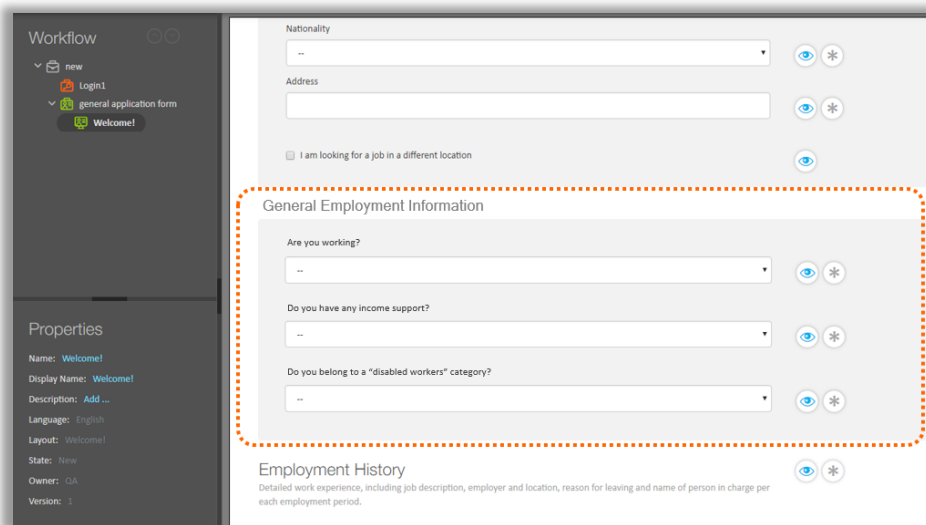
Why?

Collect additional important information regarding the candidate's employment status

How?

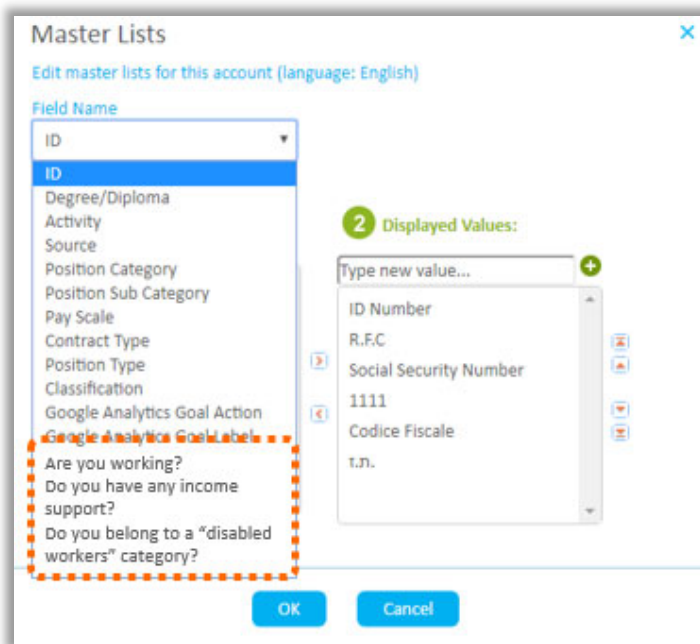
2.1 Setting

The new section is added to the application form component in the workflow builder, which can be set as visible and/or mandatory (set to not visible/not mandatory by default):



The screenshot displays the workflow builder interface. On the left, a sidebar shows the workflow structure with 'Welcome!' selected. The main area shows a form component with several fields: 'Nationality' (dropdown), 'Address' (text), and a checkbox 'I am looking for a job in a different location'. Below these is the 'General Employment Information' section, which is highlighted with a dashed orange border. This section contains three dropdown questions: 'Are you working?', 'Do you have any income support?', and 'Do you belong to a "disabled workers" category?'. At the bottom, there is an 'Employment History' section with a detailed description. Each field has visibility and mandatory icons (eye and asterisk).

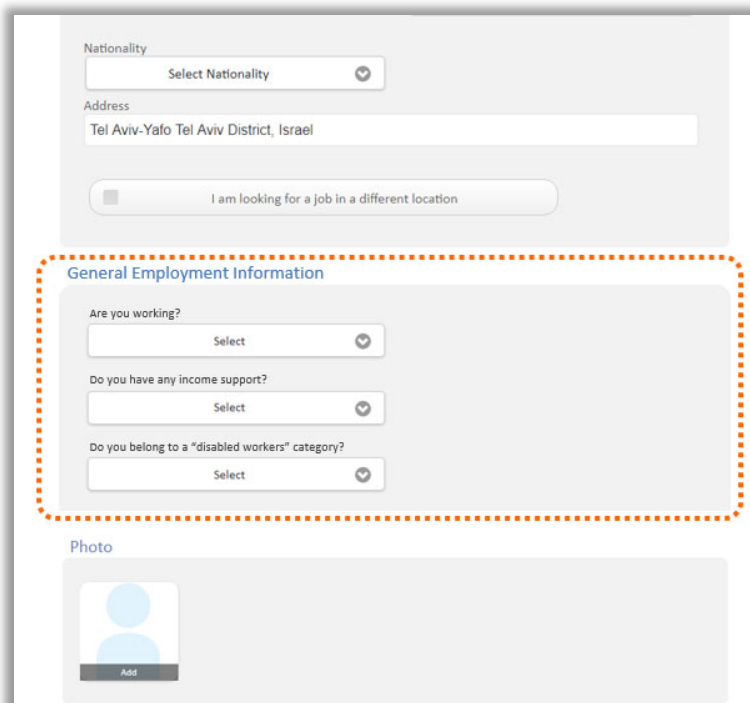
The optional answers for each question are defined in the account's master list:



2.2 Display

If defined as visible, the questions will appear in several places:

Application form



Candidate portal

The screenshot shows a registration form for a candidate portal. On the left is a vertical sidebar with icons for home, profile, tasks, attachments, messages, and a checkmark. The main form area contains the following fields:

- ID: A dropdown menu labeled "Select ID" and a text input field with a hash symbol (#).
- Gender: A dropdown menu labeled "Select Gender".
- Date of Birth (dd/MM/yyyy): Three dropdown menus for Day, Month (Mon...), and Year.
- Undisclosed: A checkbox that is currently checked.
- Skype Name: A text input field containing "vadimy".
- Nationality: A dropdown menu labeled "Select Nationality".
- Address: A text input field containing "Tel Aviv-Yafo Tel Aviv District, Israel".
- I am looking for a job in a different location: A checkbox that is currently unchecked.

Below these fields is a section titled "General Employment Information" enclosed in a dashed orange border. It contains three questions, each with a "Select" dropdown menu:

- Are you working?
- Do you have any income support?
- Do you belong to a "disabled workers" category?

Candidate card

New section and new fields will be visible only in case that values were defined in master list (there are no default values set in the mater list)

The screenshot shows a candidate card profile page with the following elements:

- Navigation tabs: Profile (active), Task, Position, History Log, Candidate Communication.
- Privacy notice: "Please make sure that you retrieve candidate's consent and follow the account's Privacy Notice".
- Add Tag: A blue link.
- CV: A section with a text input field "Drag/upload CV file here" and a "Browse..." button with an upload icon.
- Personal Information: A section with a pencil icon, containing a list of fields and values:

Name	Sam Bridges
Email	sam@demo.com
Mobile Phone	66666
Looking for a job in	Portugal
User Name	sam@demo.com
- General Employment Information: A section with a pencil icon, highlighted with a dashed orange border and a hand cursor pointing to it.
- Employment History: A section with a pencil icon.

If visible they can be edited by the recruiter:



General Employment Information

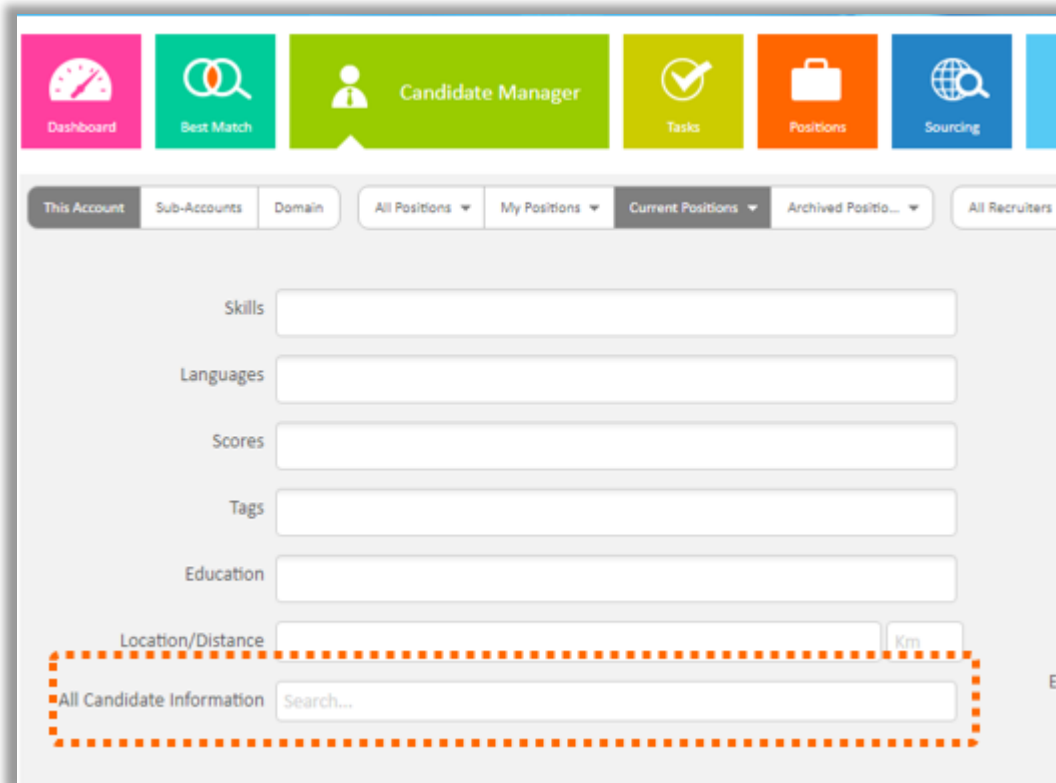
Are you working?

Do you have any income support?

Do you belong to a "disabled workers" category?

2.3 Search

The responses to these questions can be searched by in the 'All candidate information' in the advanced search in 'Candidate Manager' and 'Tasks':



Dashboard | Best Match | **Candidate Manager** | Tasks | Positions | Sourcing

This Account | Sub-Accounts | Domain | All Positions | My Positions | **Current Positions** | Archived Positio... | All Recruiters

Skills

Languages

Scores

Tags

Education

Location/Distance Km

All Candidate Information

3. Slave integration - New authentication layer



What?

New authentication security layer is added to the candidate registration process via ROMA Slave integration. The new process is based on OWIN OAUTH2 framework (Token/Bearer), with authentication by username and password



Why?

To support latest security guidelines



How?

* The current process of candidate registration via slave integration will not be effected.

If you are using the candidate registration process via slave integration, we encourage you to add the authentication layer. For detailed information, instruction and examples, please contact your customer success representative and request the updated ROMA integration document.

4. Security enhancements



What?

As part of global application security audit, we underwent penetration tests, no critical issues were found. Nevertheless, we performed various security developments throughout ROMA



Why?

To improve ROMA security according to the global security guidelines



How?

All identified issues were fixed, we will continue to monitor and follow the security guidelines.

We truly hope you love ROMA 4.3.0.5 😊

We hope you find this information useful and beneficial.

For any further assistance, please contact us at:

success@careerharmony.com

We are extremely proud and happy
with the outcome

Thank you

